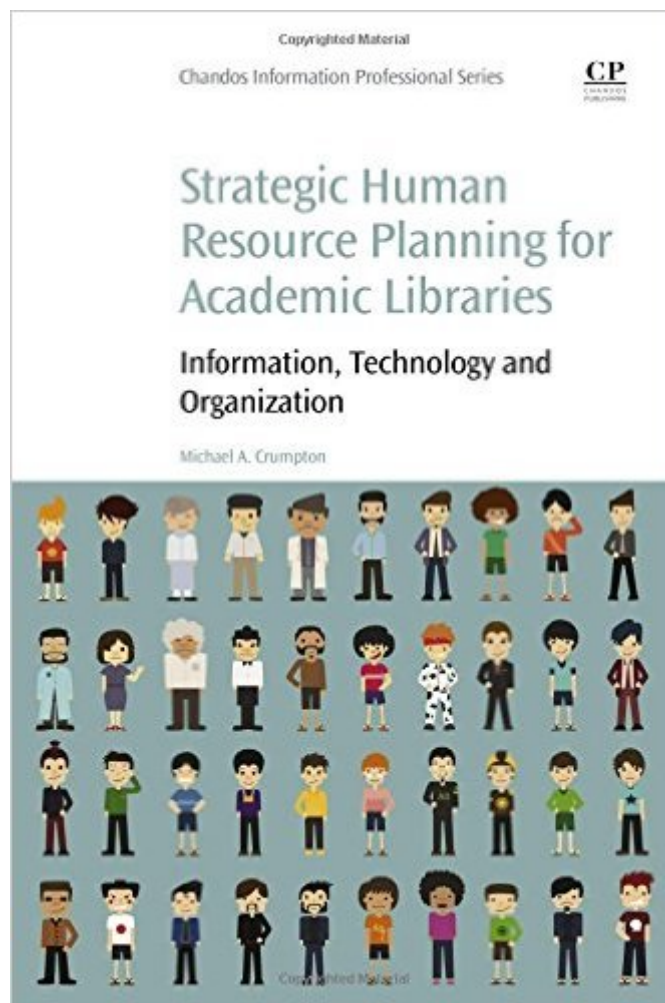


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Strategic Human Resource Planning For Academic Libraries: Information, Technology And Organization (Chandos Information Professional Series)



Synopsis

Strategic Human Resources Planning for Academic Libraries: Information, Technology and Organization provides an in-depth discussion of human resources as a strategic element of a library organization, especially as staffing needs and competencies change. The book focuses on the impact of human resource practices in a library setting, discussing several aspects, including the role of human resources when the library is part of a larger organization, along with information on how to identify strategic objectives that are expected and related to workforce issues. In addition, the book reviews hiring practices, reorganizations of staff, use of temps or time-limited positions, and how students, volunteers, and internships can make a strategic difference overall. Chapters address competencies across different levels of employment within different library types and consider how those competencies are changing. Presents how leadership and library leaders must utilize human resources as a valuable tool for developing a strong and healthy organization. Addresses human resource tools, such as job tasks analysis and the creation of equitable payroll structures. Demonstrate the use and benefit of multiple employee statuses that provide flexibility and resourcefulness to end users.

Book Information

Series: Chandos Information Professional Series

Paperback: 110 pages

Publisher: Chandos Publishing; 1 edition (July 24, 2015)

Language: English

ISBN-10: 1843347644

ISBN-13: 978-1843347644

Product Dimensions: 6 x 0.3 x 9 inches

Shipping Weight: 5.6 ounces (View shipping rates and policies)

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Best Sellers Rank: #2,019,986 in Books (See Top 100 in Books) #170 in Books > Politics & Social Sciences > Social Sciences > Library & Information Science > Academic Libraries #782 in Books > Politics & Social Sciences > Social Sciences > Reference #898 in Books > Politics & Social Sciences > Social Sciences > Library & Information Science > Library Management

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